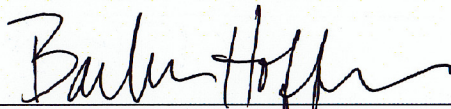

Friends of Brooker Creek Preserve

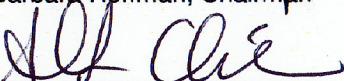
Nondiscrimination Policy

Adopted by the Board of Directors on September 16, 2015

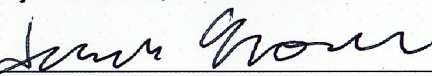
Friends of Brooker Creek Preserve does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.


Barbara Hoffman, Chairman

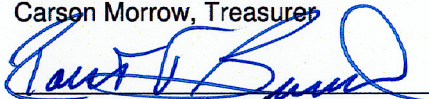
Barbara Hoffman, Chairman



Allyn Childress, Vice-Chairman



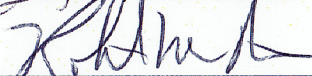
Carson Morrow, Treasurer



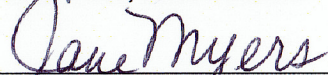
Robert Burkard, Board Member



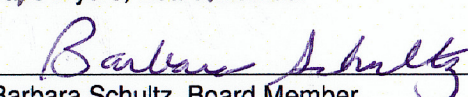
Len Gravitz, Board Member



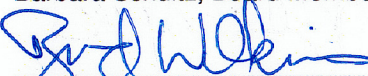
Robert Host, Board Member



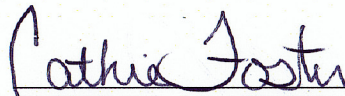
Jane Myers, Board Member



Barbara Schultz, Board Member



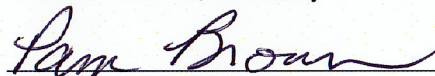
Brad Wilkins, Board Member



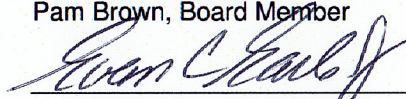
Cathie Foster, Vice-Chairman



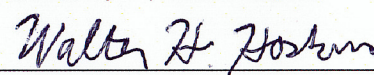
Charles Parsons, Secretary



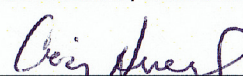
Pam Brown, Board Member



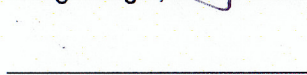
Evan Earle, Jr., Board Member



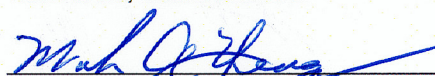
Walt Hoskins, Board Member



Craig Huegel, Board Member



Ken Rowe, Board Member



Mark Yeager, Board Member